



WITH
**KHAWAJA
AYUB KHALID**



Open Enrolment Program

CONGRATULATIONS.

YOU'VE JUST BEEN PROMOTED TO MANAGER!

This program is for newly promoted managers, emerging managers or those who already are managing a team and want to become a better manager in leading, delegating and managing the resources provided to them. Through this program, the managers will develop self-awareness through customized personality analysis, individual skill based analysis and gap analysis on knowledge, skill and ability/behaviours.

According to research only 15% of first time manager get any training, 59% felt that support and help for their new position was not sufficient and 60% of new managers underperform during their first two years. Through this program, the managers will develop skill sets and behaviours to become a better at what they do. They will get clarity of their performance achievement path specifically tailored for them.

OBJECTIVES/OUTCOME OF THIS PROGRAM

Your managers will be able to delegate the tasks effectively
Customized personality analysis for participants
Individual skill based analysis
Gap analysis on Knowledge, Skill and Ability/Behaviours
Tailored high performance achievement path

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Look Before You Leap

Listen
Observe
Think
Speak



Respect Yourself to Earn Respect

Respect
Delegate
Teamwork
Success



Lead By Example Not By Force

Motivate
Mentor
Impartial
Lead

WHY THIS PROGRAM

If the answer to these question is yes, then this is the right program for your managers!

- Do you want less performance gaps?
- Do you want to decrease employee turnover?
- Do you want to see future leaders in your managers?
- Do you want see respect and productivity in your company?
- Customized personality analysis
- Individual skill based analysis
- Gap analysis on Knowledge, Skill and Ability/Behaviors
- Tailored high performance achievement path
- Do You want to invest more in training your managers in future and repair the damage they did to the organization?

ABOUT THE TRAINER



**KHAWAJA
AYUB KHALID**

Khawaja Ayub Khalid is Certified Trainer and a British Council Leadership Trainer. He is also an entrepreneur, a sociopreneur and the Founder of Lucent Directions. He encompasses a rich experience in Learning & Development, Training & Development and HR Services. Lucent Directions is a Professional Learning Partner aimed to provide unmatched services in Training, Learning, Coaching and HR Consulting. Ayub's core focus is Leadership Development Programs and training modules associated with Soft-Skills Development, Teamwork, Communication and HR.

He is also the CEO of Youth Studio which is a sister concern of Possibilities by Qaiser Abbas. It is an initiative which is enabling individuals to achieve professional growth. From Corporate Trainings to Youth Skill Development initiatives, he has designed, developed, facilitated and co-facilitated several training programs on national level. His most successful training programs are Marvelous Managers and Tarbiyat Career Development Program. He holds an MBA Core Curriculum from University of Maryland and an MBA in HR from University of Lahore.



Date: October 25, 2019

Time: 9:00 AM to 5:30 PM

Venue: Royal Palm Golf & Country Club

Investment: PKR 19,500 per person (ex. all taxes)



Evoking Magnificence

www.possibilities.net.pk

To Nominate Your Managers For This Program

www.possibilities.net.pk/oep

Qamar Sheraz, Head of Client Engagement, Possibilities

Email: qamar@possibilities.net.pk

Contact: 0334 955 3555